

## Environmental Policy

Founded in 1956, Roband Electronics Ltd is an independent British company specialising in the design, development and manufacture of electronic power supplies principally for the defence market.

We acknowledge our day-to-day business practices have some environmental impact and are committed to managing these. In an effort to enhance our environmental performance we pledge to operate an Environmental Management System (EMS) to ISO 14001 standards.

To help protect the environment our Environmental Policy goal is to be a responsible corporate citizen. We are committed to the prevention of pollution, we will fulfil our compliance obligations and strive for continual improvement to enhance environmental performance. We will, therefore, manage our processes, our materials and our people in order to reduce negative impacts.

Our Environmental Policy provides the framework for setting and reviewing environmental objectives. It is documented, regularly reviewed, maintained and communicated to interested parties.

Our main objectives and commitments are to:

- Manage our energy requirements through energy efficiency and reduce our greenhouse gas emissions
- Manage our waste, including such activities as reducing, storing, recycling and disposing of waste and packaging in a responsible manner
- Promote the use of materials, products and components with a lower environmental impact
- Where practical reduce the use of hazardous or environmentally harmful products and practices directly or indirectly associated with our work
- Where practical reduce the impact of our transport and travel
- Manage our activities to prevent pollution to air, land and water
- Promote green procurement options and encourage our suppliers to support our objectives
- Share, as practical, our good practice with our customer and supplier base.

This policy and our achievements will be communicated to parties interested in the performance of our environmental management system.

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Andrew Gold, Managing Director  
Reviewed January 2025